



Hulme Hall Pre-School

Pre-School Practitioner Person Specification

The following list shows the essential and desirable characteristics we are looking for when considering candidates for this post.

Attributes	Essential	Desirable	How Identified
Relevant Experience	A good role model, able to lead and inspire a team	Knowledge of Independent School Inspection criteria Knowledge and understanding of revised Sept 2021 EYFS curriculum	Application Form / Interview
Education and Training	Exceptional level 3 practitioner with extensive post qualification experience in childcare. NNEB qualification or Level 3 Diploma in Childcare and Education (CACHE) Sound knowledge of Ofsted regulations and inspection criteria Knowledge of the national welfare and safeguarding standards for the regulation of childcare provision - EYFS. A sound knowledge of the EYFS curriculum	EYPS status Qualified to Degree level or working towards this qualification. Paediatric First Aid Certificate.	Application Form / Interview
Special Knowledge and Skills	A commitment to the provision of high-quality childcare Excellent interpersonal and communication skills. Good written and verbal skills providing feedback to parents/carers and colleagues. Excellent organisational, record keeping and planning skills. Punctuality Excellent communication skills Reliability and trustworthiness		Application Form / Interview

	<p>A positive approach to inclusive practice, with children and colleagues</p> <p>Enthusiasm for working with young children.</p> <p>Flexibility</p>		
<p>Any Additional Factors</p>	<p>Knowledge of Health and Safety and risk assessments</p> <p>Child protection and Safeguarding training</p>	<p>Willingness to contribute to the wider life of the school, including community and co-curricular events.</p>	<p>Application Form / Interview</p>