Hulme Hall Grammar School

Early Years Room Leader Person Specification

The following list shows the essential and desirable characteristics we are looking for when considering candidates for this post.

Attributes	Essential	Desirable	How Identified
Skills, Aptitude, Knowledge and Experience	Previous management experience. A good role model, able to lead and inspire a team Sound knowledge of Ofsted regulations and inspection criteria A sound knowledge of the EYFS curriculum Knowledge of the National welfare and safeguarding standards for the regulation of Childcare provision - EYFS A commitment to the provision of high quality childcare A positive approach to learning and gaining new skills through teamwork Good written and verbal skills providing feedback to parents/carers and colleagues Knowledge of Health and Safety and risk assessments Child protection and Safeguarding training	Paediatric First Aid Qualification Knowledge of Independent School Inspection criteria Experience of leading a room Personal	Application Form/ Interview
Education and Training	Exceptional level 3 practioner with extensive post qualification experience in childcare. NNEB qualification or Level 3 Diploma in Child Care and Education (CACHE).	EYPS status Qualified to Degree level or working towards this qualification Paediatric First Aid certificate	Application Form/ Interview

Personal Qualities	Excellent organisational, record keeping and planning skills Punctuality Excellent communication skills Reliability and trustworthiness A positive approach to inclusive practice, with children and colleagues Enthusiasm for working with young children Flexibility – occasionally working hours might be changed		Application Form/ Interview